

# The NEWS

## 4CD EMPLOYEE NEWSLETTER



June/July 2020

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**Contra Costa Community College District**

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**The News**  
CCCCD Employee newsletter

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## Governing Board Welcomes New Student Trustee

**N**ew Governing Board Student Trustee Mansu Kim is currently majoring in Business and Data Science at Diablo Valley College (DVC). As a former Drill Instructor in the South Korean Army, Mansu trained more than 1,800 recruits. He has a keen interest in leadership and business, and hopes to make a positive impact on the world.

In his first year at DVC, Mansu served in leadership organizations affiliated with the University of California, Berkeley, including California Phi Beta Lambda and the Global Leadership Organization. In this role, Mansu organized leadership conferences for more than 300 participants from several colleges. More recently, Mansu was appointed as the Director of Programs for California Phi Beta Lambda and will represent approximately eight local chapters comprised of 500 members.

In response to COVID-19, Mansu has organized DVC Student Open Forums so that faculty, staff and students would be assisted in the transition to remote operations and learn how to resolve challenges as they arose. As Student Trustee, Mansu would like to help students become empowered so that they will make a positive impact upon the world.



Mansu Kim was recognized at the June 24, 2020, Governing Board meeting as the 2020-21 Student Trustee.

## District Commits to Social Justice Reform

**O**n June 24, 2020, the Governing Board held a special meeting to approve a resolution denouncing police brutality in response to the recent national outrage and protests spurred by the killing of George Floyd. The resolution affirmed the Contra Costa Community College District's commitment to endorse community and public safety engagement in social justice reform. To review the resolution, please visit [https://go.boarddocs.com/ca/ccccd/Board.nsf/files/BR3Q35663202/\\$file/0620-22C-MI-Social%20Justice-revised%20and%20signed.pdf](https://go.boarddocs.com/ca/ccccd/Board.nsf/files/BR3Q35663202/$file/0620-22C-MI-Social%20Justice-revised%20and%20signed.pdf)

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*The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.*

*Contra Costa Community College District is committed to equal opportunity in educational programs, employment, and campus life. The District does not discriminate on the basis of age, ancestry, color, disability, gender, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status in any access to and treatment in College programs, activities, and application for employment*

## District Commits to Social Justice Reform *(Continued from page 1)*

Following the passage of the resolution, the colleges and District Office embarked on a path to promote and implement social justice and equity efforts districtwide.

### Contra Costa College (CCC)

CCC, which has held a number of racial justice-centered listening sessions over the past year, organized a Caravan for Racial Justice in June. The community event garnered positive reactions and is chronicled in its entirety on the CCC [website](#). Moving forward, CCC has several supporting events planned for fall, including a speaker series and racial justice town hall.

The college has also created an internal “CCC Call to Action” folder which contains all of the racial justice commitments and statements of support for the African American Staff Association “Call to Action” by various programs, departments, and constituency groups. The African American Staff Association is also now joined by the newly formed Latinx and Asian and Pacific Islander employee groups. All three groups plan to present their call to action responses at All College Day.

### Diablo Valley College (DVC)

DVC is continuing their partnership with USC Race and Equity Center’s Dr. Shaun Harper, who has worked with the college since last year on a variety of initiatives and trainings related to racial equity. During the fall semester, the college has several activities planned including two speaker series; a virtual safe space meant to uplift, support and express solidarity with DVC’s Black students, colleagues, and community; anti-racist and Ethnic Studies pedagogical resources for faculty; and ongoing work towards the goal of equitable hiring. To learn more about the wide array of activities being offered at DVC, please visit <https://www.dvc.edu/faculty-staff/racial-justice/>.

### District Office

Following the District’s [public statement](#) denouncing racial violence, the District Office secured the services of Emerald HPC International, LLC, to facilitate a four-part educational series, “Let’s Talk About Race,” that include lectures, films, guest speakers and discussion. The purpose of the series is to encourage the sharing of ideas, open up hearts and minds, and encourage commitments to build a District that fosters mutual respect, values each precious human life and provides a safe and inclusive environment for students, staff, and community. The District is also developing a social justice website that will further entail ongoing training and progress related to social and racial equity.

### Los Medanos College (LMC)

LMC spent much of the last academic year developing a new Educational Master Plan (EMP) which neared completion this past Spring. Following the nationwide and local movement for racial justice, the college added an EMP goal that addressed systemic racism and aligned with the CCCC “Call to Action” strategies. One of the college’s initial actions was the development of the “Urgent Conversations: Educational and Social Justice Forums,” which began in July. The four-part series explores issues of equity and social justice and is open to faculty and staff districtwide. During the summer, several committees convened to continue tackling social justice issues. Both the Institutional Development for Equity & Access (IDEA) and Classified Senate used their meeting times to discuss strategies to combat anti-Blackness and promote anti-racism at LMC while determining ways to best support LMC’s Black students and staff. Come Fall, LMC’s President’s Office, Classified, Academic and Student senates will jointly present at the first campus-wide meeting and kick off a monthly equity professional development series. To capture the college’s progressive efforts, LMC will be launching an anti-racism website showcasing previous and future activities.







## Classified Employee of the Year



*As an active member of LMC's Classified Senate, Mills assisted in founding the annual holiday luncheon, which brings the LMC community together to raise money for student scholarships.*

On July 21, 2020, Los Medanos College's (LMC) **Sandra Mills** was honored as one of six California Community Colleges Classified Employees of the Year (CEOY). As a graduate of LMC, Mills' roots are deep; she began her career as a student tutor in English more than 20 years ago and now serves as the senior coordinator of the Center for Academic Support. In her current role, Mills has been critical in implementing AB705 with wrap-around supports for students by working collaboratively with faculty, student tutors and deans. In response to the Real College Survey, Mills sparked the idea of implementing the Brain Food Project, which embeds equity-minded practices into tutoring curriculum while introducing healthy food into the learning environment. Mills also is active outside of campus in promoting the college. Mills joined the other five honorees in being recognized at the Board of Governor's July 20, 2020, meeting, which was held virtually via Zoom.

"Classified professionals play a critical, but often unsung, role in helping students reach their academic and career goals, and these six exemplary employees who have impacted literally

thousands of lives represent the best of the California Community Colleges," said Board of Governors President Tom Epstein.

Established in 2008, and first handed out in 2009, the award is presented annually to community college classified employees who demonstrate the highest level of commitment to professionalism and the community colleges. Recipients are nominated by members of their college or district community and endorsed by their local board of trustees. The CEOY Award is supported through a grant from the Foundation for California Community Colleges.

To learn more about the other honorees, please visit <https://www.cccco.edu/About-Us/News-and-Media/Press-Releases/2020-CEYA-PR>.

### Board Reports

To review highlights of the Special Governing Board Meeting held on June 10, 2020, click on the link below:

[http://www.4cd.edu/crpa/board\\_reports/June%2010,%202020.pdf](http://www.4cd.edu/crpa/board_reports/June%2010,%202020.pdf)

To review highlights of the Governing Board Meeting held on June 24, 2020, click on the link below:

[http://www.4cd.edu/crpa/board\\_reports/June%2024,%202020.pdf](http://www.4cd.edu/crpa/board_reports/June%2024,%202020.pdf)

To review highlights of the Governing Board Meeting held on July 22, 2020, click on the link below:

[http://www.4cd.edu/crpa/board\\_reports/July%2022,%202020.pdf](http://www.4cd.edu/crpa/board_reports/July%2022,%202020.pdf)

### Cabinet Highlights

To review highlights of the Cabinet meetings held in June 2020, click on the link below:

[http://www.4cd.edu/crpa/chancellors\\_cabinet/June%202020.pdf](http://www.4cd.edu/crpa/chancellors_cabinet/June%202020.pdf)

To review highlights of the Cabinet meetings held in July 2020, click on the link below:

[http://www.4cd.edu/crpa/chancellors\\_cabinet/July%202020.pdf](http://www.4cd.edu/crpa/chancellors_cabinet/July%202020.pdf)

## Contra Costa College Caravan for Racial Justice



Contra Costa College Professor of History and President of the CCC African American Staff Association **Manu Ampim** was key in organizing the event.

On Tuesday, June 9, 2020, Contra Costa College (CCC) and hundreds within its community joined the nationwide movement to fight for racial justice by embarking on a caravan for justice. Beginning at 9:00 a.m., the caravan of nearly 200 cars filled with CCC students, employees and community members departed the college campus in San Pablo and paraded to Richmond’s John F. Kennedy High School, where a demonstration and rally was held in support of justice for George Floyd and the Black Lives Matter movement.

The event, which garnered media attention and community support, was co-sponsored by the Richmond NAACP and led by CCC Professor of History and African American Staff Association President **Manu Ampim**. Ampim collaborated with CCC faculty to develop the idea in early June and gained campus-wide support to share in the planning and execution.

At the rally, about 300 people gathered in masks, equipped with hand sanitizer to witness the kick off of the event, which began with an African drumming ritual and libation, followed by

speeches from CCC President **Damon Bell**, Richmond NAACP President Willie Robinson, Richmond City Councilman Demulus Johnson, Executive Director of Safe Return Project Tamisha Walker Torres, CCC Chair of African American Studies **Carolyn Hodge** and CCC’s Equity Dean **Mayra Padilla**. The program also included student presentations calling the names of Black victims of police killings, a Latinx Faculty & Staff Association statement of solidarity and a keynote message provided by Ampim.

“The Richmond and San Pablo communities were proud to see CCC taking a public stand in helping to bring about racial justice on our campus and in the larger community,” shared Ampim. “This event is only one effort, and in the struggle for racial justice there will always be a need for future actions to help bring about the results of equity, inclusion, and racial justice.”

To see more photos and learn more about the movement, visit [Instagram](#).



Supporters, community members and CCC employees rallied in solidarity to fight against racial injustice.

## District Welcomes New Employees

Please welcome the following new employees who were approved by the Governing Board in May.

### Regular Managers

Location	Name	Title
CCC	Larry Womack	Director of Marketing and Media Design

### Regular Academic Employees

Location	Name	Title
CCC	Rebecca Clayton	English as a Second Language
DVC	Natacha Cesar-Davis	Psychology
DVC	Amanda Choi	Library Science
DVC	Rebecca Ferrelli	Learning Disabilities: Specialist
DVC	Laura Jones-Hagata	Psychology
DVC	Michael Levitin	Journalism
DVC	Kit Newton	Mathematics
DVC	Ji Yeon Shin	Earth Science
LMC	Candice Mayo	English
LMC	Randi Osburn	Child Development/Early Childhood Education